
THE VILLAGE OF HARWOOD HEIGHTS
Cook County, Illinois

ORDINANCE NUMBER 23-21

**A REVISED ORDINANCE AUTHORIZING LATERAL
APPOINTMENT OF CERTIFIED POLICE OFFICERS BY MAYOR**

ARLENE JEZIERNY, Mayor
MARCIA L. POLLOWY, Village Clerk

Village Board

EUGENE BRUTTO
LAWRENCE STEINER
ANNETTE BRZEZNIAK-VOLPE
ZBIGNIEW LEWANDOWSKI
ANNA BRZozowski-WEGRECKI
GIUSEPPE S. ZERILLO

ORDINANCE NO. 23-21

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WHEREAS, the Village of Harwood Heights is an Illinois municipal corporation under the laws of the State of Illinois; and

WHEREAS, the Village of Harwood Heights is a home rule municipality as defined by Article VII of the Illinois Constitution; and

WHEREAS, the corporate authorities of the Village of Harwood Heights have determined it is in the best interests of the Village to authorize the Mayor, with the advice and consent of the Village Board, to laterally appoint individuals who have obtained and maintained Illinois peace officer training and certification and who are experienced full time police officers from other Illinois jurisdictions NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF HARWOOD HEIGHTS, COOK COUNTY, ILLINOIS, as follows:

SECTION 1: The process of lateral appointment of police officers by the Mayor, is established as a method of hiring experienced police officers from other Illinois jurisdictions who have obtained and maintained Illinois peace officer training and certification.

SECTION 2: The Chief of Police shall advertise for applications from police officer candidates and shall establish a list of eligible lateral hire candidates based on the criteria set forth in this ordinance. At a minimum, police officer candidates must possess a full time State of Illinois

police officer certification and currently serve or have served within the six months previous to application as a sworn police officer for an Illinois municipality or the State Police. In addition, as with candidates for appointment under the rules of the Board of Fire and Police Commissioners, candidates under this procedure may be evaluated for appointment based on the following criteria:

- a. The results of a thorough background investigation;
- b. The results of a psychological evaluation;
- c. The results of a medical evaluation, including a power test. Candidates with a valid power test card at the time of application are excused from power testing;
- d. The results of a polygraph;
- e. Evidence that the candidates for appointment under this procedure meet the minimum qualifications for appointment to the position of police officer as may, from time to time, be enforced for candidates who participate in the competitive Board of Fire and Police Commissioners hiring process, including the requirement that candidates must be under the age of 35 years old at the time of placement on the eligibility list for lateral hiring.

Preference may be given to candidates who previously served or currently serve as Auxiliary Officers for the Village.

SECTION 3: All candidates shall undergo the same evaluation/testing process based on the criteria set forth above and as recommended by the Chief of Police. Once the evaluations are completed, the **Mayor and the** Chief of Police in collaboration with the Board of Fire and Police Commissioners shall rank all eligible candidates for lateral hire based on the results of the candidate evaluation criteria on a list which shall be valid for two (2) years from the date of establishment. The

Chief of Police ~~and the~~ Mayor shall transmit a copy of the lateral hire eligibility list to ~~the Mayor and~~ the Chair of the Harwood Height Board of Fire and Police Commissioners, and make copies of it available to others upon request. Any candidate on the lateral hire eligibility list who fails to maintain his or her full time State of Illinois police officer certification will be automatically stricken from the list.

SECTION 4: When a vacancy for the position of police officer exists, the Mayor and the Chief of Police shall consult with the Harwood Heights Board of Fire and Police Commissioners on eligible candidates, after which the Mayor ~~he or she may recommend the hire of a lateral transfer officer to~~ ~~the Mayor, who,~~ in her or his discretion, may recommend appointment of the top ranked candidate from the lateral hire eligibility list to the Board of Trustees for appointment as a police officers.

SECTION 5 : Seniority for police officers appointed under this ordinance for all matters other than salary shall be determined based on the date of hire as a full time sworn police officer for the Village.

SECTION 6 : Police officers appointed under this ordinance shall receive compensation at a rate in accordance with the applicable collective bargaining agreement in effect on the date of hire or shall be given seniority credit for salary purposes as agreed upon, but no more than one year of seniority credit for salary purposes for two years of service as a full time police officer in another Illinois jurisdiction with a maximum salary credit of three years.


SECTION 7 : If any section, paragraph, clause, or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Ordinance.

SECTION 8 : All Ordinances and statutory provisions in conflict herewith are hereby repealed and superseded to the extent of such conflict and consistent with the Village's exercise of home rule authority.

SECTION 9 : This Ordinance shall be in full force and effect from after its passage, approval and publication as provided by law.

	YES	NO	ABSENT	PRESENT
Brutto	X			X
Brzezniak-Volpe	X			X
Lewandowski	X			X
Steiner	X			X
Brzozowski-Wegrecki	X			X
Zerillo	X			X
Mayor Jezierny				X
TOTAL	6			7

APPROVED by the Mayor on this 14th day of December, 2023.


 Arlene Jezierny
 MAYOR

ATTEST:


 Marcia L. Pollowy
 VILLAGE CLERK

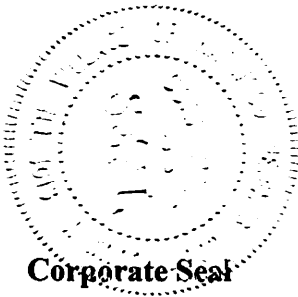
STATE OF ILLINOIS)
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COUNTY OF COOK)

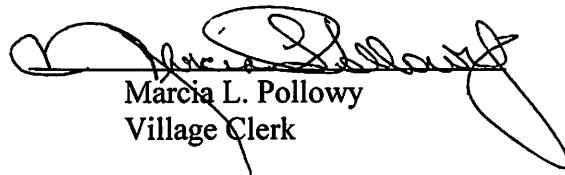
CERTIFICATION

I, Marcia L. Pollowy, do hereby certify that I am the duly qualified and elected Clerk of the Village of Harwood Heights, Cook County, Illinois, and that as such Clerk I do have charge of and custody of the books and records of the Village of Harwood Heights, Cook County, Illinois.

I do hereby further certify that the foregoing is a full, true and correct copy of **Ordinance No. 23-21, "A REVISED ORDINANCE AUTHORIZING LATERAL APPOINTMENT OF CERTIFIED POLICE OFFICERS BY MAYOR ,"** adopted and approved by the Mayor and Board of Trustees of the Village of Harwood Heights, Illinois on December 14, 2023.

IN WITNESS WHEREOF, I have hereunto affixed my hand and the Corporate Seal of the Village of Sauk Village, Cook County, Illinois this 15th day of December 2023.




Marcia L. Pollowy
Village Clerk

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