

**MINUTES OF A COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF TRUSTEES  
OF THE VILLAGE OF HARWOOD HEIGHTS  
HELD ON WEDNESDAY, DECEMBER 22, 2010**

A. **CALL TO ORDER** at 6:34 pm by Mayor Arlene C. Jezierny

B. **PLEDGE OF ALLEGIANCE**

C. **ROLL CALL –**

|          |   |
|----------|---|
| Mayor    | Arlene C. Jezierny  |
| Clerk    | Marcia L. Pollowy   |
| Trustees | Mark Dobrzycki (Arrived at 6:52pm)<br>Michael Gadzinski<br>Demetrios Mougolias<br>Therese Schuepfer<br>Lawrence Steiner<br>Lester Szlendak (Arrived 6:36pm) |
| Attorney | Rob Bush  |

Also present: Chief Ricchio  
Accountant Bruno Bellissimo

D. **AGENDA ITEMS**

**Discuss Health Insurance coverage for the Village employees**

- Representatives from Linden Group Health Services, Inc., John Jaeger and Steve Van Spankeren, presented the proposed group health insurance rates for 2011 for all village employees.
- Mr. Jaeger presented 4 options that are available through Humana and how they compared to the current Blue Cross/Blue Shield plan and the Blue Cross/Blue Shield renewal rates that would be effective 1-1-11 if the village stays with BC/BS.
- Also presented were Humana Dental & Life rates as compared to the current Sun Life rates.
- The Humana Option 1 plan mirrors the current Blue Cross/Blue Shield plan.
- The annual cost for the Humana Health plan and the Humana Life & Dental plan is \$542,696 plus a monthly processing fee of \$20.00 without using a ACA withdrawal versus using split carrier costs for the Humana Health plan and keeping the Sun Life & Dental plan for an annual cost of \$559,764. The aggregate savings of using the Humana Health/Life & Dental would be \$17,068 a year.
- Consensus of the board was to offer the Humana Option 1 Plan with the Humana Life & Dental Plan and to place the motion on the 12-28-10 Special Board Meeting agenda for board approval.

**2009/2010 Audit and 2010/2011 Financial Update**

- Accountant Bruno Bellissimo gave the board an update regarding the 2009/2010 Financial Audit stating that he is still rectifying 2 accounts, namely the payroll account and the accounts payable.
- Bruno is confident that all items will be rectified by January 7, 2011 and ready to go to the auditors. Some of the delays related to lack of documentation which has been corrected for the next fiscal audit next year.
- Recap of the 2010/2011 Financial Report through November 30, 2010 reflected an interim operating deficit for the General Fund of \$287,837. Bruno reviewed the 10 significant revenue sources that represent 76% of the General Fund's annual revenue budget.
- Also reviewed were the expenditures by Department which indicated the total General Fund expenditures for the seven months ending November 30, 2010 are \$3,304,501 which represents 50.5% of the annual budget.
- Bruno also reviewed the Water & Sewer Fund which shows an interim surplus of \$191,763.

MINUTES OF A COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF TRUSTEES  
OF THE VILLAGE OF HARWOOD HEIGHTS  
HELD ON WEDNESDAY, DECEMBER 22, 2010

- Bruno reviewed an Interim Statement of Revenues, Expenditures and Changes in Fund Balance for General Fund May 2010 through November 2010 for fiscal year 2011.
- Bruno is hoping to start working with the Department Heads for budget planning for the next fiscal year by the end of January and would like to have a preliminary budget by April 30, 2011, the end of this fiscal year.

Public Comment

No Public Comment

EXECUTIVE SESSION

Motion by Trustee Dobrzycki, seconded by Trustee Gadzinski to enter into Executive Session at 7:35pm; on a roll call vote, all in favor.

Motion to enter into Executive Session: pursuant to (5 ILCS 120/2) Sec. 2. Open meetings © Exceptions. A public body may hold closed meetings to consider the following subject: (3) Collective negotiating matters between the public body and its employees or their representatives.

Motion to reconvene Open Session by Trustee Steiner, seconded by Trustee Dobrzycki at 9:04pm; on a roll call vote, all in favor.

Motion by Trustee Dobrzycki, seconded by Trustee Schuepfer to adjourn. On a voice vote, all present being in favor, the motion carried and the Committee of the Whole Meeting of the Board of Trustees of the Village of Harwood Heights was adjourned by Mayor Arlene C. Jezierny on Wednesday, December 22, 2010 at 9:04pm.

Respectfully submitted,

  
Marcia L. Pollowy, Village Clerk