

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE VILLAGE OF HARWOOD HEIGHTS
HELD ON THURSDAY, APRIL 24, 2008**

A. CALL TO ORDER at 7:30 pm by Mayor Margaret P. Fuller

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

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| Mayor | Margaret P. Fuller |
| Clerk | Dianne H. Larson |
| Deputy Clerk | Marcia Pollowy |
| Trustees | Mark Dobrzycki Michael Gadzinski Arlene Jezierny Demetrios Mougolias Therese Schuepfer Lester Szlendak |
| Attorney | Paul Stephanides |

D. PUBLIC COMMENT - Upon recognition to speak by the village president or acting chairperson, the person shall rise and state his or her name and address. An individual may speak for himself or herself or as a representative of a community group. No person shall speak longer than three minutes unless specifically authorized to do so by a majority vote of the board of trustees. The three minute time limit will be measured by a person selected by the village board. Thirty (30) minutes of meeting time will be the maximum time allowed for public comment. This according to Village Code, Section 2.12.090, Section D.

Joe Carpino, 7420 W. Lawrence Avenue: Quick question, two quick questions actually; what is the time frame with the project now on Lawrence Avenue? **Mayor Fuller:** I'm going to be giving that in my report. **Joe Carpino:** Okay, I was just curious.

The other thing that I'd like to ask right off the bat that I see as a problem already, we put up with the building next door, which was three years of noise and dust and dirt, which is okay, that's common, you know that's going to happen. Now we're going to have the project that's already started and at 7:00 in the morning they're going to town with things and ripping everything up. I'd like to see this time, our village stay on top of the dust and dirt that's already out there, the concrete that's been cut up and that we already have inside at the Fire House, it's all over. Our side drive that has been ripped up, with sidewalk that has been ripped up and left there for the last, I don't know how many months, which has been an eyesore. And with sinking potholes, as we try to pull into at work and we had a request to have the Public Works come out, just to kind of go over the side drive and we still have to go out there. I was out there again Sunday morning, I had to go out and sweep and shovel all the stones and all the stuff; it's shouldn't be left that way. You know, I understand we're going to have during construction, but driveways, certain things should be allowed and be compensated and corrected before the project goes on or as it goes on. So, I ask that this time we stay on top of it with street sweeping instead of waiting for the rain, instead of having to call in to ask and complain and sometimes not even getting returned phone calls. So, that is my concern right off the bat; I'd appreciate that you take that under consideration during this whole project.

Roy Schmidt, 4336 N. Rutherford: If I can request longer than the three minutes, please.

Motion by Trustee Dobrzycki, seconded by Trustee Jezierny; all in favor.

Roy Schmidt: Well, I never got an answer from Trustee Jezierny, so I guess I will keep coming to the meetings.

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At a meeting a few weeks ago, Mrs. White commented that I might be able to guide the village in determining some issues about insurance. I appreciate Mrs. White's faith in my underwriting ability. However, there are different fields of underwriting and the subject matter Mrs. White spoke about is not my specialty. I know that some members on the board and Mrs. White may feel that if they are knowledgeable about one thing, they know everything, but I would not feel comfortable in giving advice about something that I don't really know.

Now to continue about Mrs. White's comments, as she was talking about Mr. Garnett, I felt that she could be referring to a majority of the board members. She seemed to say that people that are not married, do not own a home, do not pay real estate taxes, are not raising a family cannot be involved with making hard decisions. These are the characteristics of many members of the board. Therefore, it seems Mrs. White is suggesting that the board members cannot make good decisions. I agree with her that this board is not making good decisions but not because of these characteristics. The board is not making good decisions because they are too busy hiring attorneys to sue people, insulting and disrespecting people and just working on ways to get the Mayor. But they never seem to work on how to improve the village. This leads me to my next item.

I want to thank the Mayor for risking her popularity in making the decision to start collecting water fees from the exempt properties like Union Ridge, the Library and the Norridge Fire Department. It was almost a year ago when Trustee Szlendak came into a meeting and said that this village cannot afford to give away water. Yet the board never acted on it. It took the Mayor to do it. I have to wonder where we would be now if the previous board had not followed the Mayor in being honest and saying we can no longer afford just to pay for sewer work without charging the residents. I wonder where we would be today if the previous board had not followed the Mayor's lead and been honest enough and saying that we cannot afford offering free police coverage to special events at Norridge Park or St. Rosalie.

Now the Mayor once again has taken the lead in saying that we cannot afford the cost of paying for water that goes to these exempt entities. The Library, the Fire Department and others serve more than Harwood Heights' residents. Why should the residents of Harwood Heights have to pay for the water and sewer fees of Union Ridge School which serves Norridge and Harwood Heights' residents? Norridge charges water fees to the schools in their town. Why do Harwood Heights residents that live in the Pennoyer or Giles school districts have to pay for Union Ridge and their own schools? Why are the residents of all Harwood Heights paying for the water for the Norwood Park Fire Department? They serve many more people than just Harwood Heights. This town can no longer afford to pay for all these services by themselves. I also read where Trustee Szlendak said this is no way to treat anybody in our village especially, St. Rosalie or Union Ridge. Why especially St. Rosalie or Union Ridge? Could it be because he belongs to St. Rosalie and Union Ridge school district? Can he explain to the people in other school districts why their taxes have to pay for both school districts? I may not have agreed with Mayor Fuller's method of notification, but maybe if the whole board had acted on it when it was suppose to, instead of playing politics, she would not have had to. No, this board is too busy developing ordinances that get at the Mayor.

And lastly, I would like to say to Mrs. White again, I think it is an insult that you feel you have to talk for Mr. Hesslau. I have talked to Mr. Hesslau and I feel he is very capable of speaking for himself. I would also like to say that while Mr. Garnett on the other hand may not be a trustee with his name on a bus or business card or on a school board; Mr. Garnett is a distinguished, honorable and hard working resident who volunteers for many things without glitz and recognition but does it because he wants to. And I applaud him for that. I am grateful for all the people that are willing to volunteer without all the accolades. Maybe you owe both of them an apology, but I will let them handle that themselves.

And lastly, I would like to say that over a week ago, I sent a letter to the Mayor and all the board members questioning them about the costs for the Legislative Attorney in regards to the police contract. I received a reply from Trustee Dobrzycki, but unfortunately he could not answer the question, but then he did not vote for it. I was hoping to get a reply from the Chairman of the Finance Committee. Now that the Legislative Attorney and not the Village Attorney is handling the contract negotiations with the police, I ask the board, does the trustee's attorney intend to keep the Village Attorney informed? How much will this cost the village to have two attorney's meet? Is this less expensive than having the Village Attorney represent the village? What is the reasoning for the additional cost? It seems like we are duplicating costs? When the board first hired their attorney, they said there would be no additional charge. It has been exactly the opposite. Almost everything the Legislative Attorney has done has been questioned by the Village Attorney, thereby doubling our costs. Yet, this board has not come up with one way to earn money, but they know how to spend it.

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And one last thing, it's sort of ironic and I chuckle; at the Finance Committee meeting that I went to on Tuesday, I believe, at the end of the meeting I believe it was Trustee Schuepfer who said "Oh, it was nice to have four people in the audience." As I was driving home I was thinking to myself, this board just decided not to publish their meetings, except the two day notice, they don't really have more committee meeting dates, so the only way anybody can find out about these meetings is by looking, coming to the Village Hall everyday to see if it's posted or looking online to see if it's posted, everyday, if they give a two day notice. So, it's like; you can't say one thing and expect the other. You made your decision and I think it's exactly what you got; you really don't want that many people attending the meetings.

Herman Wu, 4746 N. Odell: I would like to take this opportunity to thank the friends of Regina Baker Benefit Fund for the outstanding task they performed. Regina Baker is a long time employee of this village and has been fighting a severe illness. This fund raiser will help her defer some of her medical bills. She was happy and very surprised. Thank you all for your support, Officials, businesses, friends and mostly the office staff for making this event happen. It should not take something like this to bring this community together.

Joan K. White, 7429 W. Winona: I apologize for being late, first of all. Our bus just arrived at Vince's; we had a senior outing. I do request a few extra minutes at this time.

Motion by Trustee Dobrzycki, seconded by Trustee Gadzinski; all in favor.

Joan K. White: The Freedom of Information Act was supposed to open the doors of government, to almost force transparency where there appeared to be a cloud of secrecy. Some newspapers have published the fallacy of that theory, citing that a town's attorney can help administration to use all "legal" means to withhold information from the public, if it so chooses to do so. Mr. Wu recently received assistance from attorneys from the Citizens Advocacy Center in Elmhurst when he felt he was not able to get minutes of Finance Committee meetings. This Advocacy Center was helpful to Peggy Fuller a few years ago when she questioned some propriety of conduct of municipal officials, and it is the same place where our current prosecutor, appointed by the Mayor, also works, or was working when the Mayor was able to also get her assistance for the Mike Mc Gough and the Peggy Fuller Mayoral campaigns.

If FOIA requests are not satisfied, a resident can seek outside help and this was the reason Mr. Wu reached out that way. I was inspired by his success and decided that, perhaps, I, too, should start with a few phone calls. I could not consider the Advocacy Center because of the prior relationship the Mayor had there, and I did not really know why I was not able to get many of the reports I was requesting under the Freedom of Information Act. In some instances, I did get my request answered in seven days. But, other times, it took several weeks before I even got an answer. And still other times, I heard nothing at all. I was given no response, and never a follow up response if it were just a matter of a delay due to some office backlog. I therefore decided to call the Tribune newspaper first. I was given some reference numbers, and proceeded to call the States Attorney's office. They referred me to the office of the Attorney General. When I called there, they were very receptive, and suggested that I make copies of my information, with a letter explaining my problem. I did this and the Attorney General's office did give me a written response, especially referring to the one answer I just got, that a trial balance was "exempt" under the FOIA Act and I believe this probably came from the attorney because it had a special section of the law quoted. But, I do have this letter of correspondence from the Attorney General's office with a further suggestion that I resubmit all my requests and should they be denied I could get further assistance from that office.

I will read to you, that portion of their letter; "It would be my view, under the authority of *Cooper*, that only to the extent the information you have requested from the Village relates to government bond financing, if at all, could that information be properly withheld under Section 7 (l) (r)", which is the one they quoted for an exception. "I suggest you appeal Ms. Larson's denial of the information based on the above. In the event the information continues to be denied upon your appeal, you may contact this office for further assistance and follow-up with the Village. As far as the three FOIA requests which you have currently pending with the Village, I would suggest that you likewise appeal each with the head of the Village, presumably the Mayor. The Village's failure to respond within the statutory response time frame operates as a denial of your request under the Act. If, upon appeal, your requests continue to be ignored or are denied, you may contact this office for assistance."

I do not have an attorney present here from Springfield, as Mr. Wu had to help him, but I do possess this communication to give me guidelines in pursuit of my response. I cannot ask questions at this time; but it very definitely it's my opinion

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that who's ever in charge of this administration is apparently not abiding by the federal laws regarding Freedom of Information and it is also my opinion that there exists no open government in our town, locks and laws appear to be used to control the Mayoral Administrative Policies and wishes.

E. REPORTS OF MAYOR, TRUSTEES, CLERK AND ATTORNEY

Mayor's Report
Mayor Fuller

The Lawrence Avenue Streetscape Groundbreaking Ceremony went very nicely on Tuesday, it was Earth Day and even the weather cooperated. I want to thank everyone who helped us kick off the project, especially the SSA members, the design and construction people, Fire Chief, the trustees and Clerk Larson. I want to thank Martam Construction who will be doing the work, for the great signs they provided to showcase the project, and to Vandewalle for designing the sign; and to Lee Fell & Christopher Burke Engineering for providing the hard hats for the ground breaking ceremony. And a special thanks to Senator DeLeo for taking the time out from his busy schedule to join us and again for his support of the project from the beginning and his help with funding. As you can see the project has started and the estimated completion time is October of this year. And I thank you for your comments and I'll talk to the people that are on site first thing tomorrow to make sure they take care of the cleanup.

I met with our new representative from Com Ed, I had previously asked him to have Com Ed look at the power surges that we were experiencing which I felt were affecting the water pumps and water breaks. He informed me that Com Ed has made some improvements to transformers for our locations which should alleviate some of the power outages we've had in the past. This is good news for our aging infrastructure.

Public Works has been busy with general maintenance and filling pot holes. I did approve an emergency expenditure for truck tires, Truck #4 did not pass the safety sticker test due to the tires and the Superintendent had planned on putting it on the next board agenda, but the tires began shredding and he had to make a safety call.

As far as the Value City site, the lease is still in the hands of the new tenant to be signed; the leasing agent mentioned to me that in past deals with this particular retailer, it sometimes took them quite a bit of time to sign and send back the leases. In good news McDonalds profit was reported up 24% and we have 2 McDonalds in Harwood Heights, so that's good for us.

On behalf of Chief Podosek, Lt. Maraviglia and myself, I would like to commend Communications' Officer Donna Kern on her fine work. On April 17, 2008 Communications Officer Donna Kern, while entering parking tickets came across a parking ticket issued to a stolen motor vehicle. Donna then immediately advised the officer and the Lt/Sgt on duty of her findings. The vehicle was put under surveillance and the offender, a juvenile, was apprehended. This then led to the juvenile implicating two other Juveniles who were also involved with numerous other crimes being 5 stolen vehicles, 5 Felony thefts and two burglaries. All three are now being petitioned into juvenile court and 12 offenses are cleared. This action also cleared up cases for Chicago, Norridge and Park Ridge. This proves that when people take an interest in their work and responsibilities that the most tedious job can bring about great results and satisfaction; Donna Kern shows great initiative and presence to act with vigor and determination; a job well done by our Communications' Department, specifically Donna Kern and to those that receive very few accolades for a unthankful and stressful job.

At the April 10th, 2008 board meeting I asked for help and Trustee Mougolias said he would come in and copy the bills for service on the Helper Bus bills so that we can get the repairs made, but I have not heard back from him on his review. The Helper Bus is in need of various repairs.

On April 14th, 2008 I gave the Ordinance Committee a request from the Building Commissioner to prepare an amendment to the village code to require contactors to post a copy of their licenses at all the construction sites. This would alleviate a lot of time and paperwork for the part time department officials. I have not heard back from the Ordinance Committee to date.

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On February 8th I gave a memo to the Ordinance Committee from the Building Department that an ordinance was needed regarding the elevator safety code, with no response, I placed a motion on the March 13th, board meeting for the village attorney to draft the ordinance; I will pass out that draft ordinance tonight for the board's review.

On April 14th, 2008, I submitted to the Public Health & Safety Committee, the new contract for mosquito abatement service and have not received a response from the committee. May 1st begins the new season; I hope to hear a response before the next board meeting.

IDOT is in process of reviewing and approving locations for the red light enforcement camera system. Tonight I am distributing a draft Ordinance that would adopt an automated traffic law enforcement system that needs to be approved by the board before we can proceed with the Redspeed traffic enforcement program. I am asking the Ordinance Committee for a speedy review.

In defense of the Village Clerk, I have to say the Village Accountant worked until 8:30pm one night, just to get the latest financial reports done. We only have one person capable of doing all the accounting in the village and he's doing the best he can and we're filling the Freedom of Information requests as fast as we can. And also for the Clerk, the trial balance would be under the code for the Treasurer to supply that.

I am pulling motion I 23, and amending it to pull, Check #44548 payable to the FOP. I didn't have a chance to find out more before the meeting, because I just noticed this earlier this evening, but why are the police representatives still having us pay the FOP when they joined a union called ICOP? I think this needs to be clarified before we pay that bill.

I will now read my VETO MESSAGES and ask that the entire veto message be included into the minutes, even the portions I do not read aloud; and ask that these copies be distributed:

April 24, 2008

Mayor's Veto Message

To the Honorable Members of the Harwood Heights Board of Trustees:

By the authority vested in me as the Mayor of Harwood Heights, I herewith return, without my approval, **Resolution 08-07**, "a Resolution Concerning Police Disciplinary Matters." I veto and withhold my approval from this Resolution for the following reasons:

Resolution 08-07, a Resolution Concerning Police Disciplinary Matters, is really an ordinance under the guise as a resolution. I, as Mayor, have the authority to veto any ordinance pursuant to Section 3.1-40-45 of the Illinois Municipal Code, 65 ILCS 5/3/1-40-45 (2008). Resolution 08-07 provides for a moratorium on any and all disciplinary investigations against police officers for a period of 30 days. Thus, this Resolution suspends the enforcement of numerous Village Ordinances, state statutes, and the Police Department's General Orders, including Sections 2.32.060 and 2.32.090 of the Village Code. Any enactment by a municipality setting forth a moratorium that suspends the enforcement of Village ordinances cannot be done by resolution or motion pursuant to applicable case law. *Gary-Wheaton Bank v. Village of Lombard*, 84 Ill.App.3d 125, 39 Ill.Dec. 524, 404 N.E.2d 1115 (2nd Dist. 1980); *Phillips Petroleum Co. v. City of Park Ridge*, 16 Ill.App.2d 555, 562-63, 149 Ill.App.2d 555 (1st Dist. 1958). It may only be done by ordinance. The court held in the Gary-Wheaton Bank case that "existing ordinances of a municipality cannot be modified, suspended or amended by resolution or motion.

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The certification of the labor union for Police Department personnel has been made by the Illinois Labor Relations Board and that union is the Illinois Council of Police ("ICOP"). The employer, the Village of Harwood Heights, and ICOP must maintain the status quo in the police department until such time that a contract is approved. The Trustees, by Resolution 08-07 are changing a policy and procedure during the status quo period, which is a violation of the Illinois Public Relations Act. The trustees also seem to be beginning the negotiations outside of the bargaining table.

During the status quo period, the Police management, meaning the Police Chief or the Board of Fire & Police Commissioners, has the right to discipline employees as long as it occurs as it has in the past. The status quo period is the cooling off period before a contract is finalized, but the Trustees have designed their own personal cooling off period and in doing so have violated the status quo and changed the police policy. Resolution 08-07 allows the trustees to bypass the union, Village management and the entire negotiation process. It allows the trustees to make a deal with certain police employees or a group of them, which changes and violates the status quo and is an unfair labor practice.

Additionally, the resolution regarding the 30 day stay on investigative interviews and discipline is an unfair labor practice as it takes away the powers of the Chief and the Board of Fire and Police Commissioners, which is governed by village code and state laws.

The minutes of the village board meetings clearly show the continual harassment, bias, and degradation of the Chief of Police and the Mayor by the Trustees who adopted this resolution. Resolution 08-07 is a civil rights violation because it discriminates on the basis of political affiliation. The Chief of Police is appointed by the Mayor and the Chief reports to the Mayor. The April, 2007 election provided a new board majority. This majority has continually spoken against (as revealed in the minutes) and acted against the Police Chief and the Mayor by adopting ordinances and resolutions to take away the powers and the authority of the Mayor. It is the Mayor's authority to supervise employees of the village.

In Resolution 08-07, trustees give themselves the authority for police discipline. Is it their intent to not discipline officers as long as the officers are aligned with the trustees? Will officers who are not aligned with the trustees be unduly punished? Are the employees of the village now political prisoners?

The management rights clause of the Illinois Public Labor Relations Act provides at 5 ILCS 315/4:

"Employers shall not be required to bargain over matters of inherent managerial policy, which shall include such areas of discretion or policy as the functions of the employer, standards of services, its overall budget, the organizational structure and selection of new employees, examination techniques and direction of employees." Resolution 08-07 takes away the power of the Chief of Police to direct employees when it is his responsibility. He must maintain supervision and control over the Police Department. Instead, this resolution gives that power to the Trustees who are not educated in Police Department management.

Additionally, the Resolution violates the authority of the Mayor, who appoints the Police Chief to act as the head of the Police Department.

No public meeting was held to review the resolution or give the public notice or an opportunity to comment, in fact Trustee Mougolias admitted to holding an illegal meeting by speaking with both members of the Public Health & Safety Committee which he chairs and obtaining their support for the Resolution.

As I have stated with regard to my previous veto messages, the continued actions by the trustees to change to the Village's form of government and adopt illegal ordinances, is placing a financial burden on the taxpayers of Harwood Heights."

For this reasons, I return without my approval Resolution 08-07.

Sincerely,

Margaret Fuller
Village President

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My 2nd veto message to be entered into the minutes in its entirety:

April 24, 2008

Mayor's Veto Message

To the Honorable Members of the Harwood Heights Board of Trustees:

By the authority vested in me as the Mayor of Harwood Heights, I herewith return, without my approval, **Resolution 08-08**, a "Resolution Designating the Village Bargaining Team to Negotiate a Collective Bargaining Agreement with the Police Union." I veto and withhold my approval from this Resolution for the following reasons:

Resolution 08-08, a Resolution Designating the Village Bargaining Team to Negotiate a Collective Bargaining Agreement with the Police Union, appropriates money to the law firm of Ancel, Glink, Diamond, Busch, DiCianni and Krafthefer, P.C., who are not the Village Attorney and do not represent the Village, to act as the Village's counsel during all negotiations with the Union, the Illinois Council of Police, with respect to the creation of the police contract. Pursuant to my authority as Mayor to veto any resolution with regard to the appropriation of Village funds pursuant to Section 3.1-40-45 of the Illinois Municipal Code, 65 ILCS 5/3/1-40-45 (2008), I veto Resolution 08-08 in its entirety.

I do so also because I, as Mayor, have the authority to preside over collective bargaining negotiations. The Illinois Public Relations Act, 5 ILCS 315/1 *et seq.* (2008) ("the Act"), provides that a "public employer and the exclusive representative" of a bargaining unit "have the authority and the duty to bargain collectively" pursuant to the Act. 5 ILCS 315/7. The definition of a public employer under the Act includes "any person acting within the scope of his or her authority, express or implied, on behalf of those entities in dealing with its employees." 5 ILCS 315/3(o). The persons who would be acting under the scope of their authority on behalf of the Village in negotiating a collective bargaining agreement with the police sergeants and officers of the Village are the Mayor and Chief of Police, and not the trustees.

The Mayor and the Chief of Police are granted this authority under state statute and the Village Code to manage, supervise and otherwise be responsible for the Police Department of the Village and its sergeants and officers.

The Village Code provides:

2.08.060 Duties of the Village President.

The village president shall be the chief executive officer of the village, and shall perform all such duties as may be required of him or her by statute or ordinance. The village president shall have supervision over all of the employees of the village. The village president shall have the power and authority to inspect all books and records kept by any village officer or employee at any reasonable time.

The Village Code further provides regarding the authority of the Village President:

2.08.110 Additional powers.

In addition to the foregoing, the president shall perform all such other duties and acts and have all additional powers that are or may be prescribed by the law or ordinance of the village.

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With regard to the Chief of Police, the Village Code provides:

2.32.020 Office of police chief created—Duties.

A. There is created the office of police chief. The chief shall be appointed by the president and with the advice and consent of the board of trustees; provided, that if the person appointed chief was at the time of such promotion a member of the department he or she shall retain his or her status and rank while serving as chief and shall revert to such status and rank when his or her term as chief has ended.

B. Duties of chief.

1. The chief of police shall be keeper of the village jail, and shall have custody of all persons incarcerated therein. He or she shall keep records and make such reports, concerning the activities of his or her department as may be required by statute or ordinance. The chief shall be responsible for the performance by the police department of all its functions, and all persons who are members of the department shall serve subject to the orders of the chief of police.

2. The chief of police shall be the custodian of all lost, abandoned or stolen property in the village.

3. The chief of police may serve writs, summonses, and other processes, but no patrolman shall serve such summons or process except on the order of the chief of police.

The Village President is responsible for the supervision of the Chief of Police pursuant to Section 2.04.140 of the Village Code.

The Illinois State Labor Relations Board, the precursor to the Illinois Labor Relations Board, has held that a municipality's chief negotiator for the purposes of collective bargaining is the person responsible for the "day to day administration" of the municipality, and the bargaining team would also include the police chief and attorneys for the municipality. *Village of Winfield, Employer, and Metropolitan Alliance of Police, Winfield Police Chapter 138, Petitioner*, 11 PERI P 2005 (1995); *Accord, Village of Burr Ridge, Employer and Metropolitan Alliance of Police, Burr Ridge Chapter, Petitioner*, 7 PERI P 2048 (1991).

Furthermore, the Mayor has the authority to appoint all "other officers" of the Village pursuant to the Illinois Municipal Code and the Village Code. 65 ILCS 5/3.1-30-5; Harwood Heights Village Code at Sec. 2.08.080. The Board of Trustees are not given such authority. Thus, the appointment of the negotiation team for collective bargaining purposes resides with the Mayor. *Pechous v. Slawko*, 64 Ill. 2d 576, 2 Ill.Dec. 701, 357 N.E.2d 1144, 1147 (1976).

The Village Code contains a single reference to the duties and functions of the Village's Public Health and Safety Committee. That reference is at Section 2.12.260(C), and it provides:

C. Public Health and Safety. The committee will report to the corporate authorities regarding the operations and effectiveness of the police department. The committee will work closely with the chief of police, the mayor, and the board of police commissioners. The committee shall make recommendations to the corporate authorities regarding the operations of the police department, compensation, and equipment needed to carry out police services. The committee shall endeavor to work with police committees in other communities in an effort to coordinate efficient police services in the areas surrounding the village.

The Public Health and Safety Committee shall report to the corporate authorities regarding environmental conditions within the village. The committee shall receive reports from the health inspectors regarding their duties in the community and review inspectors' responses to inquiries and complaints regarding potential or actual health hazards. The committee will work closely with county and state officials to guarantee to the citizens of the village a healthy and safe environment and explore and recommend programs of public education.

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The above section does not contain any language in it providing that the committee is responsible for collective bargaining negotiations with the Village's police sergeants and officers, or that the committee is responsible for the appointment of the negotiation team as this authority lies with the Mayor.

In the case of *Pechous v. Slawko*, 64 Ill.2d 576, 2 Ill.Dec. 701, 357 N.E.2d 1144 (1976), city aldermen attempted to transfer to themselves the power to appoint the superintendent of streets, the commissioner of public works and the city collector. The Illinois Supreme Court determined that the powers of appointment that were sought to be transferred from the mayor to the aldermen amounted to a shift in power from the executive to the legislative branch that could only be affected by referendum. *Id.*, 357 N.E.2d at 1148. The Supreme Court also held in *Pechous*, that an ordinance enacted by board of trustees of the Village of Oak Lawn eliminating the office of the village attorney from the list of officers to be appointed by the village manager and providing that the village attorney was to be appointed by the board of trustees was also an illegal change in the form of government. *Id.*, 357 N.E.2d at 1151. The same reasoning is applicable to the Mayor's authority to appoint the negotiation team for collective bargaining purposes.

Based on the case and statutory law cited above, the Mayor is responsible for collective bargaining negotiations with the proposed union representing police sergeants and officers and the Mayor is responsible for the appointment of the negotiation team.

Furthermore, Resolution 08-08 is an unfair labor practice, as it denies management of the Police Department a seat at the bargaining table. How can a contract for the Police Department be negotiated without the management of the department being at the table? The Chief of Police is by the Village Code and state law the management of the entire police department and appointed to do so by the Mayor.

Blatant Bias: The minutes of the Village Board meetings clearly show the pattern of degradation and harassment that the trustees publicly make criticizing the Chief of Police. The trustees are clearly biased against management, including the Chief of Police and the Mayor. They adopted this resolution purposely to take away the negotiations from the Chief and place it in their own hands. They previously passed an illegal ordinance to take over supervision of employees, and an illegal ordinance regarding the Whistleblower Act. Trustees hired "alleged" legislative counsel to perform an investigation into the Chief of Police and police action for following my lawful direct orders, which he is obligated to do. It is the trustees who should not be at the table to negotiate - **who would they represent?** Their close relationship with police officers who are the representatives for the bargaining unit makes them too biased to negotiate on behalf of the Village. They certainly can't represent management as they have no knowledge or experience in the operations of the Police Department and have displayed bias against management. They continue to show favoritism towards certain police officers. If Trustees are sympathetic to and aligned with the certain officers, how can they negotiate a fair result for the Village? They clearly cannot. Trustee Schuepfer also showed her bias towards the Chief of Police when she made a nasty speech at a board meeting about the sex offender that she rented an apartment to in her building without doing a back ground check. She is trying to get even with the Chief for doing his job and notifying the public that a sexual offender was living at her apartment building.

I'm not going to read all the sections of the minutes but many sections over the past several months have all biased comments by the trustees. There are several, several pages here; you can read them at your leisure or look on the website, the minutes are full of their comments.

Comments from the approved minutes of the November 8th, 2007 Village Board Meeting:

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Trustee Schuepfer: I also have a comment about the actions that took place last night while we were all attending the Committee Meeting of the Whole. Again, I want to comment more in terms of administrative style; at this point we don't know the conditions that the Mayor believed were in place, whether or not the public was in imminent danger that it required entry into this facility but I do want to make an observation that I think for me is very troubling. My family moved here in 1954, I've been a resident here almost all my life except for my timeout getting my degrees and I was very proud to be elected as a trustee. In the short time that I've been here though, I'm concerned about the way we look as a governing body. And specifically it is the way in which particular actions are taken and just some brief background; when I was running for trustee many of you know some of the slander that was pitched at me, but hey, that's part of being in politics. What I didn't talk about was that the Mayor chose to file a police report against me during the campaign, I thought politics. I was concerned that the police were used as part of a political campaign. Then within a few short months of being a trustee we had a resident come in, by the name of Lana, who brought to our attention that she was visited in her home by a Public Works employee who was accompanied by a police officer and the accusation was that she had engaged in water theft. I know that on many times she greeted or attempted to speak to the Mayor about this and one day when she did this, when she returned home after trying to speak to the Mayor, she was visited by two officers in sequence. Now, we have an appointee, a long time appointee and an employee, who rather than if the key was to in fact confiscate the computer, which as Trustee Szlendak has pointed out could have been done during working hours and the Mayor has the prerogative to confiscate that computer. Why were the police once again used as the instrument?

Now, these are trained professionals, these are trained men and women who have very specific duties. Those duties do not include harassment and intimidation. I know we're a small town with all kinds of growing opportunities; one of them should not be to mimic a fascist state. So, I beg the Mayor if she is thinking about taking further actions, count to ten; if she is consulting with the Chief, the two of them should count to twenty; and if in fact she consulted with the attorneys before she took that action, perhaps it should be the three of them count to a hundred.

Mayor Fuller: Well thank you for the wonderful speech, but I do have some comments. Trustee Szlendak, I think you already spoke.

Trustee Szlendak: Once again, something is missing, something is wrong there. The Mayor has the right to confiscate the computer, she has the right to go to Tom Schroeder to tell him to surrender the keys and lock him out of his office, at any time. Why do we have a break-in at 9:00pm at night? The board is not notified of this incident at all, while we're sitting there with the Mayor the break-in takes place. To my knowledge the rest of the Police Department is not notified of this; if it was so urgent, that computer could be taken away at 7:00am, not in the middle of the night. And just as Trustee Jezierny said, what if the police, our police did their job and instead of just pulling on the door went in there to investigate and found the other two individuals in there and killed them! This is our water supply; what is going on? There is something that needs to be explained and once again, council or whoever, we need an investigation of the situation and find out what were the marching orders of the two individuals that attempted to break-in.

Mayor Fuller: First of all there is a thorough investigation taking place right now under my direction and that's all I'm going to say about that at this time. Secondly, Trustee Schuepfer would like to make things appear that everything is so criminal. First of all during the election there were a lot of calls for signs being stolen and one of those calls that I made to the police were for signs being stolen and that was on the direction of several residents. Regarding the women who came to the board meeting regarding a water meter, I'll be happy to give the trustees the packet of information I have on that because that all goes right back to one of your own trustees who started that investigation at that particular house; and that's too clear that up.

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From the approved minutes of the November 8th, 2007 Village Board Meeting: Comments by Trustee Gadzinski:

Trustee Gadzinski: On October 25th following a Regular Board Meeting, the board had gone into Executive Session; this meeting was intended to be a confidential matter and all information discussed and presented at this meeting was to stay behind closed doors. The next day I was contacted by our Chief of Police, Chief Martin Podosek, and he mentioned a specific topic that was talked about in the confidential Closed Executive Session meeting. I asked the Chief to supply me and the board with the name or names of the individuals who violated our confidentiality, my confidentiality; also there was no response from the Chief, another fellow board member also contacted the Chief, no response also. I know this is not a question time but this is something directed towards our attorney. What action or remedy shall be taken by the board to find out who violated our confidentiality? To find out why private matters were discussed outside of our Closed Executive Session meeting? Shall there be an application filed with the State's Attorneys? I question, I would just like to find out the answer.

Attorney Paul Stephanides: I can tell you that it is not stated in the criminal code that it is a criminal offense. The village code does not also have a similar, any kind of provision in it that makes it any kind of ordinance violation rather it would be governed by just your open meetings and closed session rules.

Trustee Gadzinski: So an application could be filed with the State's Attorney for reasons of giving out information?

Attorney Paul Stephanides: No; there is no provision in the criminal code with regard to what you're stating.

Trustee Gadzinski: So that has to be directed to the Ordinance Committee?

Attorney Paul Stephanides: It would be an internal matter.

Mayor Fuller: I'd like to ask the attorney right here, the talk that he's talking about should not have been in Closed Session. The comments that were made in the Closed Session were not Closed Session material. Isn't that a violation?

Attorney Paul Stephanides: That's true; the Open Meetings Act specifically states what can and cannot be discussed in Closed Sessions.

Trustee Gadzinski: So why don't we have meetings open to the public, right?

Attorney Paul Stephanides: That's what the Open meetings Act is intended to serve.

Trustee Gadzinski: What's the point of having a Closed Session meeting, behind closed doors, isn't that so that and this is directed to the Mayor, so that all information is behind closed doors?

Mayor Fuller: No, what you talk about behind closed door is limited.

Trustee Gadzinski: This is a personal issue for I believe the whole board, this is a trust issue. Why even trust or believe anything that is said, it should stay behind closed doors, it's as simple as that. It should not be leaked out, especially to someone that did not, was not invited to the Closed Session and was not there.

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From the approved minutes of the December 13, 2007 Village Board Meeting: Comments by Trustee Szlendak

For the Water Department, in a memo dated November 29, 2007, our Chief of Police states, "The Police Department is solely responsible for the protection of all village property, including all public buildings owned by this municipality." I assume that it includes village property where we have our water supply. Also at our last board meeting Mayor Fuller stated, "but I can't say there hasn't been an ongoing threat to our water supply due to the lack of security."

This year we appropriated \$4,353,321 for our police protection. Our Chief of Police has a salary of \$87,843 with other benefits that easily exceeds \$100,000; in fact he is the highest paid employee in our village. A question here that our residents would ask, "Why do we have a lack of security?" It is reasonable to ask the Chief, "When was the last time our security was checked?" Our residents should ask, "Did anybody in our Police Department make sure that when the alarm in Public Works goes off, our police are properly notified?" Over the years, has anybody in our Police Department noticed that at night the cameras in the Water Department are not visible by our police dispatchers? Did we ever have an emergency exercise with our Water Department to make sure that the alarms work; that our police officers and village employees know what to do if a real emergency occurs? As our Mayor pointed out, our Chief of Police is certified by Homeland Security, he has a number of other degrees as well as I learned today. My question is what are the Homeland Security guidelines to make sure that the security system for our water supply in fact even works? From what I heard at the last meeting, it seems to me that the person with sole responsibility for our security did not deliver on the promise.

Trustee Jezierny: I want to present some FACTS to the audience and to the board.

I'm sure many of you have received the Pioneer Press dated December 6, 2007, page three there's an article regarding "Dueling Investigations". Mayor Fuller is investigating Trustee Jezierny and Trustee Szlendak for "failing to provide adequate security for the Public Works building."

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It also states in here that "Police Chief Marty Podosek told the board that ADT was dropped as security provider for the Water Department in the year 2004." He also states that, "A now defunct firm - Videomaster, Inc of New Lenox Department - installed cameras at the Water Department."

Contrary to these charges by the Mayor and the Police Chief, I want to present the FACTS: I have something to pass out to the audience and to the board as well.

First I want to state that two proposals in 2004 were presented to the Board - one from ADT dated August 25, 2004 and the other from Video Masters dated November 11, 2004.

Now let me call your attention to item I 5 on page 7 of the November 22, 2004 Village Board meeting minutes that I just distributed. It states that Mayor Fuller, then Trustee made the motion and it was seconded by Trustee Dobrzycki, then Chairman of the Water & Sewer Committee. "To approve an expenditure not to exceed \$16,500.00 payable to Video Master for Homeland security measures for the water tower, water pumping station and building."

This motion was approved unanimously by the Board members present: Trustees at the time, Trustee Alex, Trustee Dobrzycki, Trustee Fuller and myself.

Referring back to the same article in the Pioneer Press, Chief Podosek also states "ADT however, was suppose to have the security contracts for both the Village Hall, Police complex and Public Works" and "as I stated before, told the board that ADT was dropped as security provider for the Water Department in '04." Once again, I'd like to call your attention to the fact. Item I 9 of the November 22nd minutes reflect the motion again made by Mayor Fuller, seconded by Trustee Dobrzycki "to approve an expenditure, not to exceed \$3, 843.25, payable to ADT Security for quarterly maintenance on the security system for the Village Hall and Police Department." Nowhere does it include the Public Works Department. I have copies of the ADT contracts here with me dating back to the year 2003, nowhere was the Public Works Department included in the contract. Instead, Mayor Fuller and Trustee Dobrzycki motions included Video Master, not ADT, for security. Hasn't the Chief or the Mayor read these contracts?

I will not stand for false accusations; quite frankly I'm sick of it. These are the facts and they're in black and white.

Mayor Fuller: Are there any other comments? Okay, then I would like to make some comments. Trustee Jezierny does not have the facts; I would not have brought any of these issues to light if I didn't have all the documents in my hand. First of all, this motion here for Video Masters is an earlier motion and there was another one after; but neither motion authorized the Superintendent of Public Works to execute the contract, to execute the agreements. So those agreements never went, well this one I wasn't Mayor, but the second one when I was Mayor, the agreement never came to me. The other thing, when the equipment is installed, the contracts from Video Master said right on there and I don't have the documents here, but I have every single document in my office, which will be part of my investigation. It says right on the agreements from Video Master that they were supposed to be connected to the Police Department. Now, we wouldn't know if they were not connected, it's an electronic connection, unless there was an alarm, unless there was a break-in, the alarm wouldn't go off. But that's just one of the many issues here, but, the contracts were not signed by the Mayor; theres a lot of other issues here that I don't want to go into now. But Trustee Jezierny does not have the facts.

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From the approved minutes of the January 24, 2008 Village Board Meeting; Chiefs Report:

Chief Podosek:

I just have some important public safety information that I'd like to give out. I'd like to remind the residents if you go to our link our home page, our crime alerts, I've posted most of them, incidents that occurred since last year. The most important ones: burglaries, arm robberies, the shooting that I think some of you are aware of that occurred last year, a scam and a strong arm robbery and purse snatches that occurred at Butera's. Just recently, the reason that I am making a comment tonight is we just had a new registered sex offender come into our Village. He moved into the Village as of January 15th. He's leasing an apartment for one year at 7259 W. Lawrence Avenue in Harwood Heights. The gentleman's name is Louis, his middle name is Angelo, his last name is S-a-r-a-n-d-o-s. His physical description is a male, white; height 5' 11; weight 205 lbs; hair, brown; eyes brown. He has tattoos on the right forearm and left forearm. The subject is listed with the Illinois Department of Law Enforcement as a sexually violent predator. I would ask that the residents go to the crime alerts page. You can get this information also if you go to our linked sex offenders. You will also see his photograph posted.

We right now have this subject living in our Village for one year and there was another one listed over 2 years ago living at 4716 N. Harlem. So I would ask that all of you get that information.

From the approved minutes of the February 28, 2008 Board Meeting comments by Trustee Schuepfer:

Ordinance/License
Trustee Schuepfer

I'd like to thank the Mayor and our Village Attorney on their diligent work in producing the Mayor's Veto Messages. Again, I'd like to reiterate that the intent of both Ordinance 08-01 and 08-02 was the protection of village employees from intimidation and retaliation. I look forward to our continued and lively but civil discussion of how to protect our employees' rights to express their concerns about village operations. At no time was there any intent to change the form of government in this municipality.

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From the approved minutes of the March 13, 2008 Village Board Meeting; comments by Trustee Schuepfer:

Trustee Schuepfer: I'd also like to give an update that applies specifically to me. On January 24th, during the regularly scheduled board meeting, Chief Podosek issued a public safety alert. A newly registered sex offender had come into the village as of January 15th. The Chief provided the relevant details such as the name, physical description and the address of the individual. Imagine my surprise to hear my address accompanied by the realization that the Chief as well as the Mayor knew about the sexual offender for a week before they chose to issue an alert. I can only imagine their conversation, should we tell the trustee so she can address the situation immediately or wait a week and savor the effect of a political "gotcha" at the next meeting. Shouldn't their primary concern be the safety of the residents?

After the meeting I went to the Chief to learn what he knew about the individual and to seek his professional advice about how to address the situation. He repeated the information he announced at the meeting and told me to consult with my attorney.

The next day, I spoke to the individual identified as a sexual offender and asked him to move. He complied and left Harwood Heights within three weeks of the Chief's public announcement. As a registered sex offender, he is required to notify the police when he moves in or out of a town. I understand that this individual not only advised the Harwood Heights police when he moved into the village but also notified the Harwood Heights police when he terminated his rental agreement and left the village.

The individual left Harwood Heights a month ago and at the last two board meetings and even at this meeting, there was no announcement that this public safety alert was no longer current. In fact, the information about this individual was only recently removed from the Harwood Heights website.

As evidenced at the February 14th board meeting, residents were concerned; why then, did the Chief not issue an announcement that the individual was no longer in residence? What did I learn from this situation; I learned sexual offenders are not required to reveal their status to potential landlords, they are only required to register with the police. We were lucky, we were lucky in the village. This individual complied with the law and his location was known. More importantly, I learned that many sexual offenders are not compliant with the reporting requirement and their whereabouts are unknown. I've read that the noncompliance rate for reporting location can range as high as 15-20%. The question I have now, we have no registered sex offenders in the village, no one appears on the

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Trustee Schuepfer: We have a response to your veto; I would like to enter it into the minutes. The Mayor's veto message on this Ordinance is an interesting exercise of "pin the tail on the donkey." The Mayor seems to have completely misunderstood the intent of the ordinance and I've mentioned that several times, each time we've brought this forward. The reason for this ordinance is to allow any Trustee to obtain truthful information from any employee about the operations of the Village. The Mayor thinks that this ordinance changes the form of government. This is a stunning misinterpretation.

The ordinance nowhere claims that the Trustees are able to appoint any officer or employee in the Village. The cases cited by the Mayor deal only with the appointment power of the Mayor. This ordinance does not undermine or undercut the appointment power or the removal power of the Mayor for any position in the Village.

The Village Code section amended by this Ordinance already allocates to Trustees and Committees of the Board "broad supervisory authority over the works of municipal departments and agencies." The Code already instructs that Trustees and their Committees "will have a working knowledge of the personnel and procedures engaged in by its respective department or agency." The Village Code states "That Committee members may conduct frequent, on-the-spot inquiries and investigations regarding the operations of their respective departments or agencies." The ordinance adopted by the Board simply clarifies the Trustees' interaction with Village employees. The amendment makes absolutely certain that a Trustee may ask an employee a question and get a truthful answer. It makes clear that an employee will not be punished for giving a truthful answer to a Trustee's question. Nothing could be simpler. It is unbelievable that the Mayor could object to the Trustees asking Village employees direct questions and getting truthful answers. But that is what the Mayor has done by vetoing this ordinance.

Does the Mayor take the position that Trustees should not speak to Village employees? Does the Mayor believe that Village employees should be punished for telling the truth to a Trustee about the operations of their department? Does the Mayor believe that she can order all Village employees not to speak to Village Trustees? Does the Mayor believe the Trustees should vote and legislate on the affairs of the Village in the dark, without being able to speak to

Village employees? By vetoing this ordinance, the Mayor has answered "Ayes" to each of these questions. The form of government the Mayor is attempting to assert is not democracy, it is a different form. The ordinances that the Mayor has attempted to veto to protect Village employees who report truthfully on the operations and affairs of the Village and to ensure the Trustees are able to inquire about Village operations and affairs. The Mayor obviously does not share the same interest.

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Trustee Schuepfer: I have a statement. There are only a few comments necessary to respond to the Mayor's veto of this Ordinance that the Village Board adopted at its February 14th meeting. All the Mayor had to do was write on the Ordinance "I veto this ordinance" and return it to us. Instead, she commissioned the Village Attorney to put together a lengthy, convoluted memorandum explaining her ostensible reasons for vetoing this ordinance. This is a waste of taxpayers' money.

The central issue is whether the Whistleblower Reward and Protection Act, 740 ILCS 175/1, has been preempted by the State legislature. It has not been. The Mayor claims that, because a different law contains a preemption clause, that this preemption extends to an entirely separate statute. It does not. On this question, state law is clear: No law enacted after January 12, 1977, denies or limits any power or function of a home-rule unit, pursuant to paragraphs (g), (h), (i), (j) or (k) of Section 6 of Article VII of the Illinois Constitution, unless there is specific language limiting or denying the power or function and the language specifically sets forth in what manner and to what extent it is a limitation on or denial of the power or function of a home-rule unit. 5 ILCS 70/7.

There is no such preemption language in the Whistleblower Reward and Protection Act. If the legislature had intended to preempt the Whistleblower Reward and Protection Act, it would have inserted language specifically to preempt the Act and reserve the powers and functions under this Act to the State itself.

Secondly, and this is in direct response to the adjective placed before the Legislative Attorney interpreting it to be an alleged Legislative Attorney. Let's put this to rest; the Mayor's accusation that legislative counsel for the Village Trustees was illegally hired. If the Mayor and the Village Attorney really believe that Village Trustees cannot retain independent legal counsel, they must read *Sampson v. Graves*, 304 Ill.App.3d 961, 711 N.E.2d 1118 (1st Dist. 1999). That case clearly holds that Trustees can retain independent counsel to advise them on legislative matters.

Finally, the Mayor complains that the Whistleblower Ordinance was adopted without review by the Ordinance and Legislation Committee. However, the Village Code section governing this procedural matter states "unless such review shall be waived by a vote of the Board." Clearly, the Trustees waived, by their vote, a review of this ordinance by the Ordinance and Legislation Committee. To insist otherwise is to exalt form over substance. Similarly, the Mayor complains that the Village Attorney should have drafted this ordinance as the Village Code purportedly states. It seems clear that the Village Attorney does not draft any ordinances requested by certain Village Trustees and not approved by the Mayor. That is why we have retained independent counsel for independent advice.

From the approved minutes of the March 27, 2008 Board Meeting; Trustee Szlendak comments:

Trustee Szlendak: In search for additional funds for our General Fund I also discovered that there is a very strong possibility that our Police Chief does not follow the state mandate on how the money out of our state drug fund is to be spent. I made a copy of the bank statement and the checks for the state drug fund and sent them to our auditors for their review.

The final comment on the checks that were written from the State Drug Account, they were signed by the Chief and that's the reason that I said it is the person that is writing them.

Veto of Resolution 08-08 continued

Resolution 08-08 is a change in the form of government and violates the authority vested in the Mayor to appoint the negotiating team and to have the Village's rightfully appointed Village Attorney at the bargaining table. For the protection of the Village, it is imperative that the counsel that represents the Village and not "alleged" legislative counsel that represents the trustees act in this official capacity. The "alleged" legislative counsel was illegally hired and has no authority to be at the table bargaining for the Village. Only one firm can represent the "Village." "Alleged" legislative counsel represents only the interest of the biased trustees, not the Village's interest.

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This resolution also gives the "alleged" legislative counsel authority beyond what is permitted by the relevant case law. In the case of *Sampson v. Graves*, 304 Ill.App.3d 961, 238 Ill.Dec. 457, 711 N.E.2d 1118 (1st Dist. 1999), the court held that a municipality may hire temporary legislative counsel to assist the board of trustees by providing legal consultation on the performance of their legislative duties. This appointment of legislative counsel as the Village's collective bargaining counsel goes far beyond what the court permitted in the *Sampson v. Graves* case. It is a usurpation of the authority of the Mayor and of the Village Attorney.

No public meeting was held to review the resolution or give the public notice or an opportunity to comment. In fact Trustee Mougolias admitted to holding an illegal meeting by speaking with both members of the Public Health & Safety Committee which he chairs and obtaining their support for the Resolution.

As I have stated with regard to my previous veto messages, the continued actions by the trustees to change to the Village's form of government and adopt illegal ordinances is placing a financial burden on the taxpayers of Harwood Heights.

For these reasons, I return without my approval Resolution 08-08.

Sincerely,

Margaret Fuller
Village President

Following this veto message of Resolution 08-08: I want to add that I contacted the villages in our municipal conference asking them who negotiates and sits at the table for collective bargaining on behalf of their village. Here are the responses that I received:

The Village of Northbrook utilizes a team consisting of the Assistant Village Manager (Chief Negotiator), Human Resources Manager, Administrative Services Manager and generally either a Deputy Police Chief or Police Chief or both.

For the City of Rolling Meadows - it was the City Manager, Assistant City Manager and City Attorney, Manager was the lead.

Skokie, the Village's negotiating team included the Personnel Director, Deputy Chief of Police, a Commander and a Sergeant and attorney.

Park Ridge Police are represented by the Fraternal Order of Police; at the table are the Human Resource Generalist and the Deputy Police Chief and attorney as lead negotiator.

In Wilmette we have handled the matter with our in-house counsel, the Assistant Village Manager and the union stewards from the Police Department.

In Schaumburg the negotiation team is the Director of Police, two Chiefs, Human Resource director and Sr. Asst. to the Village Manager and attorney.

The Village of Roselle's bargaining team consists of a Deputy Police Chief, Assistant Village Administrator, and depending on negotiations, attorney.

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The Village of Niles has MAP for the Police Department. The following positions are part of the bargaining unit: Village Attorney, Village Manager, HR Coordinator, Police Chief, Deputy Police Chief & Division Commander.

The Village of Palatine negotiates with the FOP representing Police Officers as follows: Human Resources Director, Deputy Chiefs (2), Assistant Village Manager and Counsel

Hawthorn Woods is currently negotiating first labor agreement with patrol officers. They filed with Municipal Alliance of Police (MAP). The Mayor, I and the Village's attorney have been present for each of the negotiating sessions. From Chief of Police, Hawthorn Woods Police Department

It is not only uncommon; it is highly unusual for trustees to be at the bargaining table and for the Chief of Police to not be at the table. As you can see none of these towns have trustees at the bargaining table. Trustees are elected as legislators and not management and certainly not as police management. The trustees' resolutions are an embarrassment to the Village and show the trustees ignorance of professional conduct and professional management. If any of these trustees had any experience in public administration they would not be acting as they do, and unfortunately they are not getting the type of legal advice that I believe they should be getting; which of course is costing the taxpayers thousands of dollars.

And last, Recently, I attended a community function with leaders throughout the area. I must tell you what a joke the Harwood Heights trustee actions are to many, many people. The trustees are seen as vindictive and playing politics with tax payer dollars. No one I spoke with believes that trustees should be taking over discipline or negotiations for the police. One group of community leaders said they pick up the local paper and turn to the Harwood Heights section like it's the comics section. I am receiving a lot of support from professionals throughout our community. What is actually good from this situation that I am in, is that I am now the minority, I've been there before. As the underdog, having 4 or 5 trustees and their attorney come up with new ways to take control of the village and spend the taxpayers money, puts me above the whole mess that they have created. I don't want to be associated with these trustees and their actions.

Information/Technology
Trustee Dobrzycki

Information & Technology Committee report; first of all I would like to start out with something of a good note, you should have received and if you haven't we'll distribute the new Community Guide for 2008. It's a wealth of information and resources, phone numbers, information about, kind of bring you a primer to what items are available for recycling or can be placed in for recycling, garbage pickup, some primer on building code information and so forth. So, it is something that you should keep handy at your home and it's a very good source to have.

Following up on some of the prior events here at the board meeting; it just so happen that of recent the Village of Wheeling, Illinois has been placing some advertisements in local publications, one of which is an advertisement for an Economic Development, it's not a committee, it's a Director. And upon making a phone call to the gentlemen, James Lang, who was not present but I spoke to his assistant, Mr. Lang is appointed by the executive branch of the government and he has a full-time position, his responsibilities are the development of economic opportunities in the village along with a full-time assistant. Just to bring that to your attention.

Forestry/Recreation
Trustee Gadzinski

Reporting from the Forestry Committee; just recently on April 17th, 2008 the USDA and the Illinois Department of Agriculture and the City of Chicago declared victory over the Asian Long-horned beetle. Illinois was the first state to reach eradication of this invasive pest. The celebratory announcement was held in Ravenswood, a Chicago neighborhood where the pest was originally found almost 10 years ago by a resident.

ALB (Asian Long-horned Beetle) was discovered in Illinois in the summer of 1998, and the most recent infestation was detected around Chicago's Oz Park in 2003. Since that time, extensive surveys have not found adult ALB's or any signs

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of infestation. With at least four years of active surveys and no signs of insects or infestation uncovered, the USDA and its partners now can declare ALB eradication in Illinois.

The Asian Long-horned Beetles' favored trees included the maple, birch, elm and poplar species.

Between 1998 and 2006, approximately 1,771 host trees were removed to destroy the invasive insect. In Illinois, ALB quarantine zones have existed in numerous Chicago neighborhoods, including Oz Park, Ravenswood, Kilbourn Park, Loyola, Park Ridge, O'Hare area, Addison and Summit. As many as 35 square miles were quarantined for the pest in and around Chicago, with 61 square miles considered infested and surveyed for signs of beetles and they haven't found anything, so that's good news.

Reporting from the Youth Commission: Volleyball is currently in session and will be ending soon.

Also, I'm very, very excited to announce that the Youth Commission is looking into starting off a dance program in the near future. Dates are not set yet, but I will give everyone updates as time goes by. The reason that I'm excited because a lot of residents had asked to bring back some kind of dance program that resided in the past and just disappeared. So, it's good to hear that dancing's coming back.

Also, a small announcement, but an extremely important event; Harwood Heights Youth Baseball will proudly celebrate its 19th year of Little League play, this Saturday April 26th, 2008. The baseball program serves the youth of Harwood Heights and surrounding communities from the age of 4 through 18. I encourage residents to stop by the Union Ridge Elementary School baseball fields during week and weekend games to show support for our youth. Last I checked with WGN NEWS, with Tom Skilling, the forecast calls for beautiful warm sunny conditions, on occasion a cloud here and there. Not only the weather will be relaxing, but you can cheer on and show your support for our youth. I strongly believe that showing the youth your support in them; will help them prosper into the future. After all, they are our future.

Mayor Fuller: I just want to clarify that the Harwood Heights Baseball Program is not a village sponsored program. I wanted to make sure that was clear.

Public Works
Trustee Jezierny

The Mayor has given some of the Public Works reports as far as their equipment and the potholes; but I did want to just add a little bit to that and to remind everyone that there is street sweeping that is occurring, please remember to move your cars on the proper side of the street so Public Works can not only clean that side of the street but also do any maintenance work that is required.

Also, please be careful, the Lawrence Avenue project is underway now as you're going through Lawrence Avenue; it is quite a busy street. We will soon have children off from school, as their school year ends, that too will contribute to pedestrian traffic; so please be careful out there.

I am very happy that the Mayor did not veto Ordinance 08-07, which is the Economic Development Committee Ordinance. Basically through her veto message she's indicating that she wants to disassociate herself from the balance of the trustees, this concerns me because the goal of an Economic Development Committee is to work together. So, I hope the Mayor will reconsider, to work along with us, we are all elected officials, we have a goal in mind, it is to bring forth economy into our village. We need to share our ideas and we need to share our goals, share information and discuss things logically between all of us. So, hope you will reconsider yourself on that and work along with us as we move forward in a positive direction.

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Public Health & Safety

Trustee Mougolias

Mayor I have no official report tonight but I would like to ask, I never received a copy of the Clarke Mosquito contract; so I would like to ask you to add another copy; I haven't got it. On the Helper Bus, I did come in; you forgot to add that I came in and the records weren't available to me the first time that I came in. I didn't get the paperwork until I believe Friday, no, it was this week actually. I didn't get the paperwork and they were lumped together with other bills for other vehicles so I haven't gotten a chance to sort them all out yet, so when I do, I'll let you know.

Ordinance/License

Trustee Schuepfer

The report from the Ordinance Committee; I'd like to recommend or request of the Mayor that we include on the next Committee of the Whole agenda the ordinance that she gave us this evening about the Automatic Traffic Law Enforcement System, as well as the amendment to the Elevator and Elevator Safety Code. And in light of that, I also was going to recommend it, because I do think that Mr. Shuttleworth's recommendation that we have posting of the contractor license at site to be a very positive and productive example of how we can override some of the inefficiency that's been associated with that department.

Finance

Sewer & Water

Trustee Szlendak

Very briefly, we started working on the appropriation for next year. I had a lengthy conversation with our Treasurer and he does not see a very rosy picture as far as the revenue is concerned, for our village. We talked some numbers, but, once I get more details, then I'll disclose it. The disappointing thing is, is that a couple of months ago I asked to receive by the 20th of the month, the cash in bank report and trial balance; so far that hasn't been delivered. This information would help us tremendously in our work.

Mayor Fuller: I did mention that the accountant worked until 8:30 at night to get the latest report done. It's one person doing everything and he's doing the best that he can. You met with the Treasurer; you probably should have asked him because by Village Code, that he is responsible for it.

Clerk's Report

Clerk Larson

Just a reminder about the Electronics Collection, which will be held June 6th and 7th at Triton College in River Grove, Illinois; it is run by the West Cook County Solid Waste Agency.

And, I would like to wish a Happy Easter to all of our Greek friends, relatives and neighbors out there; it's this Sunday.

Attorney's Report

No Report

F. TRUSTEE COMMENTS

Trustee Dobrzycki: I just wanted to add that during the past week I received a call from the City Manager of Dzierzoniow, Poland. She called to inform that they have received the documentation and paperwork for the Sister City's Program which will be under review by their Mayor and Legal Department and forwarded to their City Council; so we should be hearing something shortly. They were very excited and they look forward to a long and fruitful relationship.

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G. SPECIAL COMMITTEE REPORTS

None

H. APPOINTMENTS/REAPPOINTMENTS

I. CONSENT AGENDA

**Motion by Trustee Dobrzycki, seconded by Trustee Szlendak on Consent Agenda items I 1-25 as Amended:
Mayor Fuller pulled check #44548 from I 23.**

Trustee Szlendak pulled I 1 & I 10 for a separate vote.

Trustee Schuepfer pulled I 2, I 12 & I 13 for a separate vote.

Trustee Jezierny pulled I 9, I 20 & I 21 for a separate vote.

Motion by Trustee Dobrzycki, seconded by Trustee Jezierny on Consent Agenda items I 3-8, I 11, I 14-19 & I 22-25 as Amended:

3. To approve expenditure, not to exceed \$51,176.75 payable to HD Waterworks Supply to replenish stock of meters and supplies , to be expensed to line item 22-00-00-6016 FY 07/08 – Water & Sewer.
4. To approve expenditure, not to exceed \$2,075.00 payable to Colesimos Construction to fix concrete that was damaged due to water breaks this past winter, to be expensed to line item 11-06-00-7045 FY 07/08 – Public Works.
5. To approve expenditure, not to exceed \$3,800.00, payable to Pioneer Transmission Service, Inc. for emergency repair of 1995 Chevrolet dump truck, to be expensed to line item 11-06-00-7044 FY 07/08 – Public Works.
6. To approve expenditure, not to exceed \$1,160.00, payable to Corpro for Cathodic Protection Corrosion Control System for water tower for contract May 1, 2008 thru April 30, 2009, to be expensed to line item 22-00-00-7042 FY 08/09 – Public Works.
7. To approve expenditure, not to exceed \$15,602.00, annually payable to RICOH Business Solutions for 36 month lease with \$1 buyout for 4 RICOH copier machines beginning May 2008 and to authorize the Mayor to execute the agreement to be expensed to line item 11-03-00-7038 FY 08/09 – Finance.
8. To approve expenditure, not to exceed \$2,750.00, payable to Imagetec LP for the return of 5 Toshiba copier machines at end on lease to be expensed to line item 11-03-00-7038 FY 07/08 – Finance.
11. To approve expenditure, not to exceed \$32,241.60, payable to Nabtech for IT Services for the period May 1, 2008 to April 30, 2009 for the Harwood Heights Village and Public Works offices and the Police Department, including 911 Center and squad adjustments, and to authorize the Mayor to execute the agreement – FY 08/09, \$17,338.20 for Police and \$14,903.40 to Finance.
14. To approve expenditure, not to exceed \$3,403.31, payable to Ancel, Glink, Diamond, Bush, DiCianni & Krafthefer, PC for January billing expensed to line item 11-02-00-7057 FY 07/08 – Legal.
15. To approve expenditure, not to exceed \$1,404.48, payable to Ancel, Glink, Diamond, Bush, DiCianni & Krafthefer PC for February billing expensed to line item 11-02-00-7057 – FY 07/08 - Legal.

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16. To approve expenditure, not to exceed **\$354.00/month (\$4,248.00 annualized)** payable to Time Business Systems for maintenance contract for telecommunications equipment located in Village Hall, Police Department, and Public Works beginning May 1, 2008 and to authorize the Mayor to execute the agreement, to be expensed to line items 11-01-00-7020,- Administration 11-05-00-7020, - Police 11-06-00-7020- Public Works -FY 08/09.
17. To allow Cub Pack 3084 to clean up and plant flowers at Triangle Park, Montrose & Forest Preserve Drive through fall 2008.
18. To allow Cub Pack 3084 to purchase, install, stake and maintain through fall 2008, 3 to 4 red maple trees onto village parkway on the north side of 6700 block of Montrose Avenue in the Village of Harwood Heights.
19. To extend the Village's Health Reimbursement Agreement for all legally eligible employees until official board action to end the program is taken by the Village board.
22. To approve handicap parking at the address commonly known as **7509 West Carmen Avenue** and to instruct Public Works to erect the sign in a timely manner.
23. Transfer from Parkway General Savings Account in the amount of **\$258,901.75** as they appear on check register **#44546** thru **#44622**.
24. Transfer from Parkway General Savings Account in the amount of **\$137,715.72** to Parkway Bank Payroll Account.
25. To ratify Special Assessment in the amount of **\$227.65**.

A roll call vote on Consent Agenda items I 3-8, I 11, I 14-19 & I 22-25 as Amended resulted as follows:

A YES: Trustee Dobrzycki, Gadzinski, Jezierny, Mougolias, Schuepfer, Szlendak

NAYS:

ABSTAIN:

ABSENT:

Motion Carried

ITEM WITHDRAWN FROM THE CONSENT AGENDA

Consent Agenda Item I 10, Withdrawn by Mayor Fuller

10. To retain Sikich, Professional Services and Support, to perform a compliance audit of the Harwood Heights Police Drug Enforcement Fund a/c 198089 and the Asset Seizure Fund a/c 1511949/1498459 from May 1, 2001 to date at the hourly rate of Supervisor \$138 per hour and Partner at \$275 per hour – FY 08/09 – Police.

ITEMS PULLED FROM THE CONSENT AGENDA

Motion by Trustee Dobrzycki, seconded by Trustee Mougolias on Consent Agenda item I 1:

Motion to amend minutes by Trustee Szlendak, seconded by Trustee Gadzinski on Consent Agenda item I 1:

1. To approve the regular minutes of the Regular Board Meeting which was held on Thursday, April 10, 2008; **to include all of the comments made during discussion on Consent Agenda motions.**

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A roll call vote on Consent Agenda item I 1 as amended resulted as follows:

A YES: Trustee Dobrzycki, Gadzinski, Jezierny, Mougolias, Schuepfer, Szlendak

NAYS:

ABSTAIN:

ABSENT:

Motion Carried

Motion by Trustee Szlendak, seconded by Trustee Mougolias on Consent Agenda item I 2:

Motion to Table by Trustee Dobrzycki, seconded by Trustee Jezierny on Consent Agenda item I 2:

2. To approve expenditure, for emergency ratification, not to exceed \$5,800.00 payable to DiMeo Brothers for emergency repair on water main, to be expensed to line item 22-00-00-6014 FY 07/08 – Water & Sewer.

A roll call vote to Table Consent Agenda item I 2 resulted as follows:

A YES: Trustee Dobrzycki, Gadzinski, Jezierny, Mougolias, Schuepfer, Szlendak

NAYS:

ABSTAIN:

ABSENT:

Motion Carried

Motion by Trustee Dobrzycki, seconded by Trustee Schuepfer on Consent Agenda item I 9:

9. To take from table and approve expenditure, not to exceed \$2,812.36 check #44458, payable to Vandewalle & Associates, Inc., all to be reimbursed, to be expensed to line item 11-01-00-7061 FY 07/08 – Administration.

A roll call vote on Consent Agenda item I 9 resulted as follows:

A YES: Trustee Dobrzycki, Gadzinski, Jezierny, Mougolias, Schuepfer, Szlendak

NAYS:

ABSTAIN:

ABSENT:

Motion Carried

Motion by Trustee Dobrzycki, seconded by Trustee Szlendak on Consent Agenda item I 12:

Motion to Table by Trustee Schuepfer, seconded by Trustee Jezierny on Consent Agenda item I 12:

12. To approve expenditure, not to exceed \$11,014.63 for Invoice 217364 thru 1-31-08, payable to Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd: \$ 1,000.00 Retainer expensed to line item 11-02-00-7050, \$4,452.50 Legal expensed to line item 11-02-00-7051, \$41.25 expensed to line item 22-00-00-7022 – Water Legal, \$2,220.88 Zoning Fees reimbursable, expensed to line item 11-01-00-7061, \$165.00 Legal Notices expensed to line item 11-02-00-7053, \$3,135.00 Liability Claims expensed to line item 11-02-00-7055 FY 07/08 – Legal.

A roll call vote to Table Consent Agenda item I 12 resulted as follows:

A YES: Trustee Dobrzycki, Gadzinski, Jezierny, Mougolias, Schuepfer, Szlendak

NAYS:

ABSTAIN:

ABSENT:

Motion Carried

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**Motion by Trustee Jezierny, seconded by Trustee Schuepfer on Consent Agenda item I 13:
Motion to Table by Trustee Schuepfer, seconded by Trustee Gadzinski on Consent Agenda item I 13:**

13. To approve expenditure, not to exceed \$17,968.22 for Invoice 217371 thru 2-29-08, payable to Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd. \$1,000.00 Retainer expensed to line item 11-02-00-7050, \$3,457.29 expensed to line item 11-02-00-7051 Legal, \$123.75 expensed to line item 22-00-00-7022 Water Legal, \$82.50 expensed to line item 11-02-00-7054 Real Estate Transfer Legal, \$6,762.92 expensed to line item 11-05-00-7031 Police Legal, \$3,778.01 expensed to line item 11-01-00-7061 Zoning Fees, Reimbursable, \$2,763.75 expensed to line item 11-02-00-7055 Liability Claims FY 07/08 – Legal.

A roll call vote to Table Consent Agenda item I 13 resulted as follows:

A YES: Trustee Dobrzycki, Gadzinski, Jezierny, Mougolias, Schuepfer, Szlendak

NAYS:

ABSTAIN:

ABSENT:

Motion Carried

**Motion by Trustee Szlendak, seconded by Trustee Dobrzycki on Consent Agenda item I 20:
Motion to Table by Trustee Jezierny, seconded by Trustee Schuepfer on Consent Agenda item I 20:**

20. To concur with the recommendation of the Plan Commission Hearing No. 08-01 to deny the request for a two lot subdivision and variances for lot widths and lot areas for the property located at 4345 North Newcastle.

A roll call vote to Table Consent Agenda item I 20 resulted as follows:

A YES: Trustee Dobrzycki, Gadzinski, Jezierny, Mougolias, Schuepfer, Szlendak

NAYS:

ABSTAIN:

ABSENT:

Motion Carried

**Motion by Trustee Dobrzycki, seconded by Trustee Gadzinski on Consent Agenda item I 21:
Motion to Table by Trustee Jezierny, seconded by Trustee Szlendak on Consent Agenda item I 21:**

21. To adopt Resolution 08-09, A Resolution to Indemnify the State of Illinois for Photo Enforcement Equipment attached to IDOT Facilities.

A roll call vote to Table Consent Agenda item I 21 resulted as follows:

A YES: Trustee Dobrzycki, Gadzinski, Jezierny, Mougolias, Schuepfer, Szlendak

NAYS:

ABSTAIN:

ABSENT:

Motion Carried

J. NEW BUSINESS

None

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K. OLD BUSINESS

None

L. CORRESPONDENCE

None

M. OTHER NEW BUSINESS

None

N. TRUSTEE COMMENTS

Trustee Dobrzycki: I just wanted to thank my fellow colleagues on the board here, as many of you know, I have agreed on many motions like other trustees to table them and I guess you were here present at a very historic moment when I offered to table a motion and it was seconded and it was agreed upon. So, I think a round of congratulations is in order and I thank everyone for that.

Trustee Mougolias: I have a comment on the Veto Messages. These messages are very long and written very well, Paul; but I'm sure that it will contribute to next month's \$30,000 legal bill also.

But, I would like to say there's allegations made in here Mayor about deals and other things with police officers. I find that kind of insulting and I think that you are insulting also our Police Department, saying that they would make a deal and insulting the trustees, saying that they are corrupt and they would make a deal with each other. Unless you have some kind of proof, I don't see how you can make those kinds of allegations. But also I would like to say that when we had the resolution at the last board meeting, it included yourself as head negotiator; meaning the trustees are not trying to hide anything or make any deals with anyone. But you, you're trying to keep the trustees out of the negotiations. So I'd like to say, "What are you trying to hide" and maybe you're trying to make some deals that we don't know about. I don't understand what the problem would be for the trustees to be involved in the negotiations. All the towns that you cited there, they may not have trustees involved in the negotiations, but they don't have Mayor's involved either. So it doesn't mean that no one can be involved; we can all be involved and all work out and all try to do a good job. But also, I'd like to say that these are very confusing, these Veto Messages, and they're very lawyer like. Lawyer like meaning that nothing is in black or white, it can go one way, it can go another way; nothing means exactly what it means. It says that, alright this court read it this way, but that court read it this way; if ten different lawyers look at this, five are going to say one thing, five are going to say another. So, I don't know who you're trying confuse Mayor? Do you think the board is that ignorant, that we won't see through the smoke and mirrors or do you think the residents are that ignorant, that they won't see through the smoke and mirrors.

Mayor Fuller: Actually, it's the smoke and mirrors that was brought to me. You know, you have your anonymous things and I have my anonymous information about the conspiracy going on with certain police officers and the trustees to get rid of the Chief and the Mayor. And I think the minutes that I attached to the Veto Message pretty much shows the harassment that's been going on for months and months and months and months. And, if you can't be fair to management, you shouldn't be at the table negotiating for the village. Who are you going to represent? You can't represent management, you're not part of the Police Department; you're not management.

Trustee Mougolias: Mayor, can I say something else.

Mayor Fuller: I'm not going to get into a debate now, this is comment time.

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Trustee Schuepfer: Yes, I really like clear communication, so I do request that in the Veto Message in which you cite me in and include some of the minutes that you get it complete; you actually cutoff one of my statements and I think it's important that my comments are always in full. And, for the sake of clear communication, I certainly would like to revisit your statement that you don't want to be associated with the trustees. I know that Trustee Jezierny said that she hoped that this would not prevent you from working together on the Economic Development of the village, but, I think I was going another way. Are we going to anticipate a repeat of your behavior when we tried to create, and again, these are just questions, I'm not asking for responses? But, can we anticipate dueling appropriations this year or, another interpretation? If you don't want to be associated with the trustees, is this a statement of your pending resignation?

Mayor Fuller: I know that's what you'd really, really would like.

Trustee Schuepfer: No, I didn't say that. I said...

Mayor Fuller: First of all I want to answer that, but I did say the minutes were online, I did take out sections of the minutes but all the minutes are online, I did mention that in my Veto Message and if a portion is missing we can get that. But, what I meant by association, which I did say in my comments, was that from the people that I've been talking to in the community and the community leaders they can't believe the kind of things the trustees are doing and I have their support. I don't want to be associated with the things that you are doing. You're passing illegal ordinances. You're wasting taxpayer dollars and trying to blame me and the Village Attorney for trying to keep a lawful village while you continually adopt illegal ordinances. You've got five people here twisting the facts, that's fine. I want to be the odd person. I want to be separate because that's good for me, I want to be the underdog because I don't want to be associated with the type of things that you're doing.

Trustee Szlendak: The last statement that you made about us firing the Chief or replacing the Chief, cannot be true. The Mayor is the only person that can fire an appointee. The Mayor is the only person that can appoint somebody to a position. I mean I'm missing something here; how can we be doing it.

Mayor Fuller: I never said firing the Chief; I said you're trying to get rid of both of us.

Trustee Szlendak: I'm sorry; firing or getting rid of the Chief, isn't it the same thing?

Trustee Schuepfer: And I believe you're will of office would be the will of the people as opposite to the will of the trustees.

Mayor Fuller: I don't think you were elected to do what you're doing now; that's what we'll find out at the next election. People didn't elect; the trustees that were elected at the last election were not elected to overthrow the government. So, we'll see for the next election.

Trustee Gadzinski: Just a quick comment; with the conversation between Trustee Schuepfer and you with regards to adding certain statements to this, are we going to make additional copies? It's kind of a waste of paper.

Mayor Fuller: That's my Veto Message; the full minutes are available online. I said that in my Veto Message.

Trustee Jezierny: Mayor, since I am a trustee and you want to disassociate yourself from me and the rest of us, I think that with the ordinances, with the resolutions, with the comments that we make, it is to open up the doors of government, so that people can see, so that we all know what's going on. I see nothing wrong with having members of the Public Safety Committee to meet along with you at the bargaining table. They were part of that committee that deals with the Police Department. The committee should be involved along with you; I don't think anyone is eliminating you. All we're trying to do is trying to work together with you, so that we all have the same information and I don't think that's so wrong.

Mayor Fuller: And I don't agree.

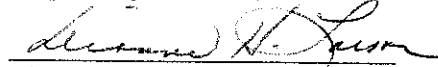
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O. EXECUTIVE SESSION

P. ADJOURNMENT

Motion by Trustee Dobrzycki, seconded by Trustee Szlendak to adjourn. On a voice vote, all being in favor, the motion carried and the Regular Meeting of the Board of Trustees of the Village of Harwood Heights was adjourned by Mayor Margaret P. Fuller on Thursday, April 24, 2008 at 9:12pm.

Respectfully submitted,



Dianne H. Larson, Village Clerk