

**MINUTES OF A COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF TRUSTEES
OF THE VILLAGE OF HARWOOD HEIGHTS
HELD ON MONDAY, NOVEMBER 23, 2009**

A. **CALL TO ORDER** at 7:02 pm by Mayor Arlene C. Jezierny

B. **PLEDGE OF ALLEGIANCE**

C. **ROLL CALL**

Mayor	Arlene C. Jezierny
Clerk	Marcia L. Pollowy
Trustees	Mark Dobrzycki Michael Gadzinski Demetrios Mougolias Therese Schuepfer Lawrence Steiner Lester Szlendak (Arrived 7:04pm)
Attorney	Rob Bush

D. **AGENDA ITEMS**

Health Insurance Presentation & Discussion - (Linden Group Representatives)

- Mr. John Jeager from the Linden Group presented a number of options that the village could consider for the 2010 Insurance Benefits for the Village employees.
- Mr. Jeager provided the board and reviewed the 2009 Summary of HRA Expenses (cost to benefit): This provided a snapshot of the plan change that was made last year and factors in the revised HRA expenditures of \$154,617. Including the revised HRA expenditures, the final 2009 renewal was approximately 2.7%. He also reviewed with the board the Renewal History since 11-1-01 when the Village & the Linden Group began working together.
- Mr. Jeager reviewed the current BC/BS costs that the village is paying, what the renewal BC/BS costs will be based on continuing the current plan and then explained in detail the other 8 BC/BS options and the 2 BC/BS HMO options that are available through Blue Cross/Blue Shield.
- Mr. Jeager explained in detail the differences between using an HRA plan option and an HSA plan option and how they both work.
- Mr. Jeager reviewed with the board other options available with carriers outside of Blue Cross/Blue Shield; Aetna, Humana and United Healthcare.
- Board members and employees asked a number of questions regarding the current plan coverage and the other options that are available if the village chooses to change.
- Mr. Jeager reviewed the handout regarding "Notification of Dependant Age Change upon Policy Renewal" and explained the changes that became effective for all insurance policy renewals after June 1, 2009.
- Mr. Jeager reviewed the Group Life & Dental rates for our current carrier Met-Life and for a possible option under Sun Life.
- Mr. Jeager provided the Mayor with United Healthcare applications to be completed by the employees by next week to get firm rates from United Healthcare, Aetna and Humana to possible reduce the cost of insurance premiums from our current Blue Cross/Blue Shield plan, yet retain the current benefits.

Public Comment

No Comments

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Motion by Trustee Gadzinski, seconded by Trustee Steiner to enter into Closed Executive Session at 8:16pm; on a roll call vote, all in favor.

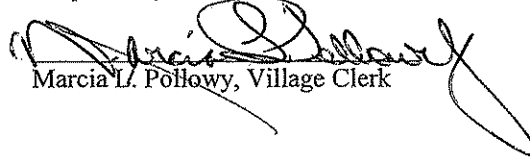
Motion to enter into Executive Session: pursuant to (5 ILCS 120/2) Sec. 2. Open meetings © Exceptions. A public body may hold closed meetings to consider the following subjects: (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.

Reconvened Open Session at 10:26pm; Motion by Trustee Mougolias, seconded by Trustee Dobrzycki; all in favor.

Adjournment

Motion by Trustee Dobrzycki, seconded by Trustee Steiner to adjourn. On a voice vote, all being in favor, the motion carried and the Committee of the Whole Meeting of the Board of Trustees of the Village of Harwood Heights was adjourned by Mayor Arlene C. Jezierny on Monday, November 23, 2009 at 10:27pm.

Respectfully submitted,


Marcia L. Pollowy, Village Clerk