

**VILLAGE OF HARWOOD HEIGHTS  
COOK COUNTY, ILLINOIS**

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**ORDINANCE NO. 10-04**

**AN ORDINANCE PROVIDING FOR THE PARTIAL REIMBURSEMENT OF THE INSURANCE  
DEDUCTIBLE OF THE NON NEGOTIATED VILLAGE EMPLOYEES**

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**ADOPTED BY THE  
PRESIDENT AND BOARD OF TRUSTEES  
OF THE  
VILLAGE OF HARWOOD HEIGHTS  
THIS 14TH DAY OF JANUARY, 2010**

**ARLENE C. JEZIERNY, MAYOR  
MARCIA L. POLLOWY, VILLAGE CLERK**

**MARK DOBRZYCKI  
MICHAEL J. GADZINSKI  
DEMETRIOS MOUGOLIAS  
THERESE SCHUEPFER  
LAWRENCE STEINER  
LESTER SZLENDAK**

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Published in pamphlet form by the authority of the President and Board of Trustees of the Village of Harwood Heights, Cook County, Illinois this 14th day of January, 2010.

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ORDINANCE NO. 10-04**

**AN ORDINANCE PROVIDING FOR THE PARTIAL REIMBURSEMENT OF THE INSURANCE  
DEDUCTIBLE OF THE NON NEGOTIATED VILLAGE EMPLOYEES**

**WHEREAS**, the Village of Harwood Heights (hereinafter, "the Village") is a home rule unit of government pursuant to Section 6(a), Article VII of the 1970 Illinois Constitution; and

**WHEREAS**, pursuant to its home rule power, the Village may exercise any power and perform any function relating to its government and affairs; and

**WHEREAS**, the Corporate Authorities of the Village find it to be in the best interest of the Village and its residents to decrease the cost to the Village of the non negotiated employee healthcare benefits; and

**WHEREAS**, the Corporate Authorities find it to be in the best interest of the Village and its effective operation and delivery of services by its employees to provide quality healthcare benefits while containing costs;

**NOW, THEREFORE, BE IT ORDAINED** by the President and the Board of Trustees of the Village of Harwood Heights, County of Cook, Illinois, that the Village Code be amended to read as follows:

**SECTION 1. Recitals.** The foregoing recitals shall be and are hereby incorporated into and made a part of this Ordinance as if fully set forth in this Section 1.

**SECTION 2. Title.** This Ordinance shall be known and may hereafter be referred to as the *2010 Deductible Reimbursement Plan for Non Negotiated Village Employees Ordinance*.

**SECTION 3. Enactment.** Ordinance 10 – 04 implements the 2010 Deductible Reimbursement Plan for Non Negotiated Village Employees shall read as follows:

- A. Effective January 1, 2010, all non negotiated village employees who elect to remain on the Blue Cross/Blue Shield PPO plan selected by the Village shall be responsible for the payment of the first \$2500 of the \$5,000/\$10,000. Only those payments identified on the EOB (i.e., Explanation of Benefits) as part of the deductible shall part of the employee \$2500 contribution to the plan deductible.
- B. To qualify for the Village contribution to the plan deductible, the employee must:
  - 1. Submit quarterly statements of deductible payments documented by accompanying Explanation of Benefits according to the schedule and deadlines established by the Village.

2. Meet the \$2500 employee deductible payment in its entirety.

C. Once the employee has met his/her required deductible payment then the Village will reimburse eligible deductible payments beyond \$2500 up to the applicable deductible amount per individual(s) coverage selected by the employee. Reimbursements shall be made quarterly and are contingent upon the timely submittal of the appropriate Explanation of Benefits statements.

**SECTION 4. RESOLUTION OF CONFLICTS.**

All ordinances in conflict herewith are hereby repealed to the extent of such conflict.

**SECTION 7 .SAVING CLAUSE.**

If any section, paragraph, clause, or provision of this Ordinance shall be held invalid, the invalidity thereof shall not affect any of the other provisions of this Ordinance, which are hereby declared to be separable.

**SECTION 8. IMMEDIATE EFFECTIVE DATE.**

This Ordinance shall take effect immediately upon its passage

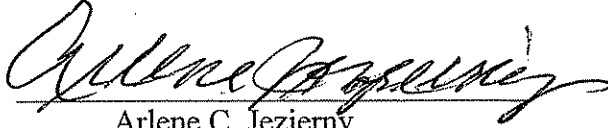
ADOPTED on this 14th day of January, 2010, pursuant to a roll call vote as

follows:

	YES	NO	ABSTAIN	ABSENT	PRESENT
DOBRZYCKI	X				X
GADZINSKI	X				X
MOUGOLIAS	X				X
SCHUEPFER	X				X
STEINER	X				X
SZLENDAK	X				X
Mayor Jezierny					X
TOTAL	6				7

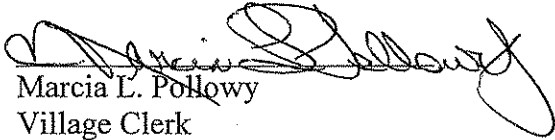
**Ordinance No. 10-04**

APPROVED by the Mayor on this 14th day of January, 2010.



Arlene C. Jezierny  
MAYOR

ATTEST



Marcia L. Polowy  
Village Clerk