

**VILLAGE OF HARWOOD HEIGHTS
COOK COUNTY, ILLINOIS**

ORDINANCE NO. 10-02

**AN ORDINANCE PROVIDING FOR A SALARY INCREASE EFFECTIVE JANUARY 1, 2010
FOR THE NON NEGOTIATED POLICE PERSONNEL**

**ADOPTED BY THE
PRESIDENT AND BOARD OF TRUSTEES
OF THE
VILLAGE OF HARWOOD HEIGHTS
THIS 14TH DAY OF JANUARY, 2010**

**ARLENE C. JEZIERNY, MAYOR
MARCIA L. POLLOWY, VILLAGE CLERK**

**MARK DOBRZYCKI
MICHAEL J. GADZINSKI
DEMETRIOS MOUGOLIAS
THERESE SCHUEPFER
LAWRENCE STEINER
LESTER SZLENDAK**

Published in pamphlet form by the authority of the President and Board of Trustees of the Village of Harwood Heights, Cook County, Illinois this 14th day of January, 2010.

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ORDINANCE NO. 10-02**

**AN ORDINANCE PROVIDING FOR A SALARY INCREASE EFFECTIVE JANUARY 1, 2010
FOR THE NON NEGOTIATED POLICE PERSONNEL**

WHEREAS, the Village of Harwood Heights (hereinafter, "the Village") is a home rule unit of government pursuant to Section 6(a), Article VII of the 1970 Illinois Constitution; and

WHEREAS, pursuant to its home rule power, the Village may exercise any power and perform any function relating to its government and affairs; and

WHEREAS, the Corporate Authorities of the Village find it to be in the best interest of the Village and its residents to implement a salary increase for the non negotiated police personnel that includes the Lieutenants, Dispatchers and Office Staff; and

WHEREAS, the Corporate Authorities hereby find that the aforementioned employees were not included in the 2008 salary increase implemented for other non negotiated Village employees;

NOW, THEREFORE, BE IT ORDAINED by the President and the Board of Trustees of the Village of Harwood Heights, County of Cook, Illinois, that the Village Code be amended to read as follows:

SECTION 1. Recitals. The foregoing recitals shall be and are hereby incorporated into and made a part of this Ordinance as if fully set forth in this Section 1.

SECTION 2. Title. This Ordinance shall be known and may hereafter be referred to as the *2010 Salary Increase for Non Negotiated Police Personnel Ordinance*.

SECTION 3. Enactment. Ordinance 10 – 02 implements a 3.5% salary increase to the monthly base (does not include stipend) for the non negotiated police employees effective January 1, 2010 and shall read as follows:

Effective January 1, 2010, all non negotiated police personnel shall have a 3.5% increase applied to their monthly base salary. This increase does not include any change in the amount of an extra duty assignment stipend that is added to the base salary. The non negotiated police personnel include the following employee groups: Lieutenants; Dispatchers; and Office Staff.

SECTION 4. RESOLUTION OF CONFLICTS.

All ordinances in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 7 .SAVING CLAUSE.

If any section, paragraph, clause, or provision of this Ordinance shall be held invalid, the

invalidity thereof shall not affect any of the other provisions of this Ordinance, which are hereby declared to be separable.

SECTION 8. IMMEDIATE EFFECTIVE DATE.

This Ordinance shall take effect immediately upon its passage

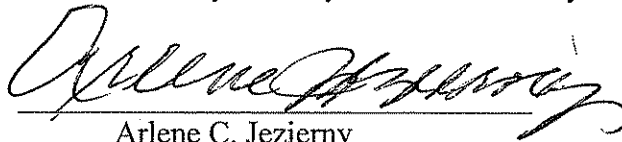
ADOPTED on this 14th day of January, 2010, pursuant to a roll call vote as

follows:

	YES	NO	ABSTAIN	ABSENT	PRESENT
DOBRZYCKI	X				X
GADZINSKI	X				X
MOUGOLIAS	X				X
SCHUEPFER	X				X
STEINER	X				X
SZLENDAK	X				X
Mayor Jezierny					X
TOTAL	6				7

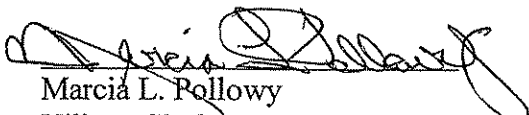
Ordinance No. 10-02

APPROVED by the Mayor on this 14th day of January, 2010.



Arlene C. Jezierny
MAYOR

ATTEST



Marcia L. Pollowy
Village Clerk